NABARD Consultancy Services

Require State Head—Agricultural Engineer as State Level Staff for verification and design check of micro irrigation systems being installed under APMIP in Andhra Pradesh State

NABARD Consultancy Services (NABCONS), a wholly owned Company of NABARD and a leading consultancy organization in the field of agriculture and rural development (*www.nabcons.com*) invites application for a State Head – Agricultural Engineer (2 position) for project "3rd Party Verification and Design Check of Micro Irrigation Systems to be installed under APMIP, Dept. of Horticulture, Andhra Pradesh.

The posting will be at Vijayawada. The recruitment is project based on contract basis initially for a period of 12 months, of which 3 months will be probation period during which NABCONS has the right to terminate the services of the individual without any notice period and without assigning any reason. The contract can be further extended based on performance review, to be co-terminus with the Project period.

Key Responsibilities:

- Shall head the project team of NABCONS and provide overall guidance, supervision and monitoring of project.
- Shall conduct Design and Installation Cross Check at field level for the specified samples.
- Shall conduct training programmes with the help of district level team.
- Shall liaise between the project team and Department of Horticulture, GoAP.
- Shall provide periodic progress reports to the Department of Horticulture, GoAP.
- Shall achieve the following monthly targets to which the remuneration is linked:

S.No.	Particulars	Minimum Monthly Target
1	Installation Super Check	5
2	Field Design Cross Check	23
3	Desk Design Cross Check	12

Educational Qualification:

Position	Minimum qualification						Desired qualification			
1. State Head – Agricultural	BE	/	B.Tech	in	Agri.	ME	/	M.Tech	in	Agri.
Engineer Engineering					Engi	neer	ing			

Further, the candidate should have knowledge of MS Office with proficiency in MS Excel & Power Point. Fluency in reading, writing and speaking both English and Telugu.

Experience:

]	Position	Minimum Experience					Desired Experience		
1.	State Head- Agricultural	Experience	of	at	least	10	Experience of at least 5 years (out		
	Engineer	years					of the 10 years) in micro irrigation		
							sector		

Shortlisting and Selection of Candidates:

Keeping in view the number of applications received, the company reserves the right to shortlist the number of applications based on Qualification, Marks/GPA and experience.

Selection of candidates shall be based on the performance in the written test and personal interview.

Age

Preferably below 50 years as on 01 August 2017

Remuneration

Candidate will be paid consolidated remuneration of Rs.75,000/- per month. If number of checks & cross checks are less than the minimum monthly allocated target, then payment will be released on pro-rata basis.

Contract Period

Initial contract will be for 12 months which can be extended based on performance review, to be coterminus with the Project period of which 3 months will be probation period during which NABCONS has the right to terminate the services of the individual without any notice period and without assigning any reason.

How to apply

Interested candidates may apply online on NABCONS website in the prescribed format on or before <u>01 September 2017</u> by clicking on the following link and filling the details therein:

Position	Link
State Head- Agricultural Engineer	https://goo.gl/forms/44O629dajdewu7pA2

In case the above link does not work, you may also copy and paste the link in your web browser and fill the details therein.

Last date for receipt of application: 01 September 2017

General Information:

- Applicants will be shortlisted based on the eligibility criteria indicated above. Shortlisted candidates will be called for the interview. Candidates may kindly note that any cost incurred by them for attending the interview will not be reimbursed by NABCONS.
- The applicant may submit the declaration in the Google form with respect to the educational qualification and experience indicated in the CV. Self-certified copies of their educational qualifications and experience certificates needs to be submitted at the time of the interview.
- Company reserves the right to fix the eligibility criteria to restrict the number of candidates to be called for interview.
- Place of posting of the persons appointed will be at Vijayawada, Andhra Pradesh. Candidates
 however are liable to be posted anywhere in India as per Company requirement from time to
 time.
- Merely satisfying the eligibly criteria does not entitle a candidate to be called for the
 interview. NABCONS reserves the right to call only the requisite number of candidates for
 the interview after preliminary screening/shortlisting with reference to candidate's
 qualification, suitability, and experience etc. Selection process may vary depending upon the
 number of responses received. Applications received after the due date shall not be
 entertained and will be rejected.

- Under no circumstances applications by hand or any other mode will be entertained. The application submitted through link provided in this advertisement will only be accepted.
- NABCONS reserves the right to cancel the recruitment for the captioned posts without assigning any reason.