

NABARD Consultancy Services

Requires Consultants at Project Monitoring Unit for Implementation of Integration of Watershed Development for rehabilitation of degraded soil and climate change adaptations Projects at Mumbai and other States across India

NABARD Consultancy Services (NABCONS), a wholly owned Company of NABARD and a leading consultancy organization in the field of agriculture and rural development (www.nabcons.com) invites applications for the post of Consultants (7 positions) for project "Implementation of Integration of Watershed Development for rehabilitation of degraded soil and climate change adaptations".

The posting will be at Project Monitoring Support Units at under mentioned States:

Sl. No.	State	No. of Consultants	
		Senior level Consultant	Middle Level Consultant
1	Mumbai	1	1
2	Karnataka		1
3	Chhattisgarh		1
4	Odisha		1
5	Telangana		1
6	Andhra Pradesh		1
	Total	1	6

Contract Period:

The consultants will be engaged for initial period of one year, extendable based on performance review every year co-terminus with the project period.

Key Responsibilities:

For the Consultant at Mumbai Office: (Senior and Middle level Consultant)

1. Design details and operational guidelines of programme
2. Organize trainings, workshops, knowledge exchange, learning events at national level
3. Providing subject matter support to ROs
5. Knowledge management and policy facilitation / preparing up-scaling of learnings
6. Participate in the State project sanction committees
7. Secretariat for national steering committee
8. Establishing and running an effective Management Information System
9. Financial Management of the Programme

10. Monitoring (financial, physical)
11. Preparing reports
12. Contracting studies, consultants, reviews, etc.

For the consultants at States (Middle Level Consultant)

1. Identification of watershed, desk and field appraisal of DPR submitted by PFAs, preparation of MoS for Project Sanctioning Committee (PSC)
2. Scrutiny of disbursement claims of PFAs and process of release claims
3. Conduct of meetings with PFAs and structured capacity building plan for NGO staff and village level organizations.
4. Periodic monitoring of the projects (Technical, Physical and Financial)
5. Assisting in preparation of DPR and vulnerability analysis
6. Check, monitor and correct MIS entries at local level (PFA enter the data)
7. Support in (monitoring) data consolidation at district or RO level
8. Follow up and monitoring of MIS and submission of report to HO
9. Documentation of best practices
10. Preparation/verification and submission of quarterly/half yearly progress report to HO.
11. Scrutiny and verification of Project Completion Report

Educational Qualification:

1st class Graduation and/or Post Graduation /PhD with at least 55% from recognised university in Agriculture/ Agri. Engineer/ Soil Science/ Agronomy/ Water Resource Development/ Environment Science/ Hydrology, Crop Science etc.

The candidates should also have good communication ability in local language and English, basic knowledge about computers and willingness to travel in remote villages and Social skills/proven ability to work with rural communities.

Experience:

1. Water shed Development /Climate Change adaptation /Policy networking
2. Academic credential (publications) will be preferred
3. Be part of existing networks
4. Knowledge of the working of the government system and policy formulation retired Government or Bank officials, leading staff from reputed NGOs, research institutions or academicians will be considered
5. Experience in stakeholders engagement, networking with State Govts and Agri universities and research institutes for transfer of technologies and extension support on

implementation at climate resilient adaptation measures and enhancing income and livelihood of the watershed community.

Monthly Remuneration

The monthly remuneration will be fixed based on their experience and educational qualification for two categories of consultants, as under :

Category	Qualification	Experience	Range of remuneration
Senior Consultants	Level Post Graduate/Doctorate	> 4 years	Rs.61000-80000
	Graduate	>20 years	
Middle Consultants	Level Post Graduate/Doctorate	>1-3 years	Rs.41000-60000
	Graduate	> 3-4 years	

Age

Below 60 years as on 01 November 2016.

How to apply

Interested candidates may apply online on NABCONS website in the prescribed format within 10 days by clicking on the following link and filling the details therein:

<https://goo.gl/forms/afCJJ4ZwAu7XWZgg1>

In case the above link does not work, you may also copy and paste the link in your web browser and fill the details therein.

Application of candidates who do not submit their application through the above link would not be considered.

Further, candidates may also send their detailed CV in PDF format alongwith recent photograph giving name, address, contact information, qualification, experience, achievements and expected salary to recruitments@nabcons.in. The subject line of the mail should clearly be “**Application for Consultant – Soil Projects**”.

Last date for receipt of application: 14 November 2016